

Minutes

Board of Directors Meeting

Cascade Journalism Society

February 7, 2018

Student Union Building, S2111

1. **Call to Order – Chairperson Motion:** 6:48pm Alex Ternhart called

2. **Establish Quorum.**
Cat, Alex, Quintin, Tevon, Sydney, Sunny, Raj, Sam, Lynn
Regrets: Mitch, Joel

3. **Comments and Introductions - Chairperson.**

4. **Approval of Agenda, 07/02/18.**
(Review agenda, make corrections, add items and then approve)
M/Sam, S/Sydney
Unanimous Decision motion carries

5. **Review and Approval of Previous Meeting Minutes:**
M/Sam S/Sydney
Unanimous Decision motion carries
 - November AGM
 - December BoD Meeting
 - January BoD Meeting

6. **Reports:**
 - 6a. **Business Manager.**
 - i. Business Report:
 - Quintin sent out the Business Report. Potential changes to EIC positions and wage was an important part of discussion.
 - Adding social media positions and expenses
 - Cascade Party in AprilM/Receipt of Report Sam unanimous motion carries
 - Sam presents current positions with current wages, and suggested changes. Compared wages to SUS Wages. Has been a long time since there was an amendment to the pay. Cascade has had surplus in revenue

in past few year and Quintin had mentioned that there could be an increase. Contract for EIC to stay until Dec 31, 2018 with a \$5,100 retention bonus to help with succession plan. Wants to motion for board to accept contract circulation schedule effective immediately (Applied to Next Issue). S/Lynn

Debate on Motion: (Lynn) Hard to go to referendum with \$60K saved.

Non-profit society for student to have a news media. (Raj) Possibility that new wages could act as an incentive and produce a higher fill rate (Current Fill is 77% report based on hypothetical 80%)

Unanimous Decision motion carries

M/ Sunny to review schedule for contractor compensation

Unanimous Decision motion carries

6b. Managing Editor Report.

Lost features editor and still don't have arts and review editor, new hire, doing well with class visits. Sam wonders if there were any problems with bullying or harassment and asks if there is any protocol for the situation. No current problems but there isn't a protocol. Motion for board to look at interpersonal relationship between all cascade members. S/Sunny

M/Lynn to receive and accept S/Sunny

Unanimous decision motion carries

6c. Editor-in-Chief Report

M/ to table until next meeting Sam S/Sunny

Unanimous decision motion carries

7. Adjournment and Next Meeting.

Adjourned at 7:26pm

****Times are estimated****